



192d Fighter Wing Equal Opportunity (EO)



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ZERO Tolerance!

The 192 FW does not tolerate unlawful discrimination or sexual harassment.

Under the 1964 Civil Rights Act it is unlawful to discriminate on the basis of:

Military (Title 10 and 32): Race, Color, Religion, National Origin, and Sex/Sexual Orientation
Additional categories for Technician/Civilian: Age (40+) and Disability (Contact SEEM)

- **Primary objective**...improve mission effectiveness by promoting an environment free from personal, social, or institutional barriers that prevent ANG members from rising to the highest level of responsibility possible. Commanders and supervisors shall only evaluate members on individual merit, fitness, and capability. – ANGI 36-7
- Complaint must be filed within **180 days** from the date of alleged discrimination or from date of becoming aware of discriminatory event/action

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