

192d Warriors,

As we begin 2016, I would like to take a moment to recognize and highlight some of the 2015 accomplishments we achieved as a team. The collective efforts you have made are being recognized by RegAF and the Air National Guard leadership at all levels. These efforts have once again propelled us to the top of our game and earned our spot as one of the BEST Air National Guard units in the country...

In 2015, the 192d Fighter Wing, Intel Squadron, earned the Air Force Meritorious Unit Award, the first in the history of the Virginia Air National Guard. Simultaneously, the Fighter Wing as a whole earned the Air Force Outstanding Unit Award for only the second time since becoming an operational unit.

Last year, our overall Individual Medical Readiness scores increased, ranking us 9th of 92 Air National Guard Units in the country as we also increased our AFSC fully trained and qualified Airmen by 20% resulting in the highest and most prepared we have been since 2004.

Our 192d Fighter Wing heritage has been re-displayed in the newly designated "Guardian Flight" room, a new facility for Airman Leadership School on JBLE. In addition to the classroom, our enlisted leadership councils have excelled in creating opportunities for all enlisted members to develop their leadership skills and build on their talents improving our enlisted forces. The Chief's Council, Top III, First Sergeants and Junior Enlisted Council have grown, worked together and succeeded with their efforts and will continue to provide opportunities for all in 2016.

2015 provided us with the opportunity to hold "enlisted calls" for 95% of the Virginia Air Guard enlisted force. We held Airman, NCO and Senior NCO calls in the base theater and traveled to the 203rd Red Horse in Virginia Beach. The enlisted calls focused on our rich and deep history of the 192d FW, our efforts to promote and support professional development of our enlisted force at all levels centering on mentorship, leadership and diversity and why it is important for each Airman to get involved. I highlighted the success of our PME enrollment and graduation rates and recognized the 25 percent increase of CCAF graduates in the Virginia Air Guard in 2015.

In closing, the Virginia Air Guard supported a multitude of deployments. Our Security Forces Squadron deployed to Southwest Asia showcasing the dedication, commitment and talent we provide to the Combatant Commanders. Our Maintainers and Operators deployed everywhere and anywhere the Langley F-22 aircraft traveled covering the eastern and western hemispheres. Our Intel Squadron is in the fight each and every day providing real-time intelligence in defense of our country while many of our remaining Airmen deployed in support of other federal and state missions throughout the year. We are PREPARED, READY and continue to prove it!

We've had a VERY successful and productive year --my hat's off to all of you for your hard work and dedication! Thank you and your friends, families and employers for the continued support they demonstrate each and every year as we continue to grow and become a more effective unit. Let's push the envelope in 2016 and continue to improve both personally and professionally!

Chief Bouley