



192 FW Equal Opportunity (EO)

Contact Information:

RSD Weekends:

EO Office: 757-764-7154 or
757-225-2476

Weekdays:

192 FW/CCE for referral to EO office personnel: 757-225-7964
or

State Equal Employment Manager (SEEM)

Office: 804-236-7739

Mobile: 434-480-6983

Location:

168 Sweeney Blvd - Bldg 768, Suite 210

Who we are:

Primary Objective...improve mission effectiveness by promoting an environment free from personal, social, or institutional barriers that prevent ANG members from rising to the highest level of responsible possible. Commanders and supervisors shall only evaluate members on individual merit, fitness, and capability. – ANGI 36-7, 1.3.1.

ZERO Tolerance: It is DOD, AF, and ANG policy not to condone or tolerate unlawful discrimination or sexual harassment within the Armed Forces. – ANGI 36-7, 1.2.1.

Services Provided:

- Complaint processing for unlawful discrimination, sexual harassment, and reprisal (EO related)
 - Protected categories:
 - Military (Title 10 and 32): Race, Color, Religion, National Origin, and Sex/Sexual Orientation
 - Technician/Civilian: CONTACT SEEM: Race, Color, Religion, National Origin, Sex/Sexual Orientation, Age, and Disability
 - Filing deadlines:
 - Military (Title 32): Within **180 days** from the date of alleged discrimination or from date of becoming aware of discriminatory event/action
 - Technician/Civilian: CONTACT SEEM: Within 45 days
- Training: Human Relations Education, Key Personnel Briefings, and Newcomers
- Climate Assessments
- Unit Out and Abouts
- Mediation

Additional Resources:

- National Guard EO hotline: 703-607-5462 or 1-800-371-0617
- Air Force Equal Opportunity: <http://www.af.mil/EqualOpportunity.aspx>
- VA National Guard Equal Opportunity: <http://vko.va.ngb.army.mil/VirginiaGuard/eo/index.html>
- Equal Employment Opportunity Commission (for Technicians/Civilians): <https://www.eeoc.gov/>